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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287				
Estimated average burden					
hours per response	: 0.5				

	tion 1(b).	iue. See	File	d pursuar or Sec	nt to S	Section 16(a) 30(h) of the Ir	of the Solvestme	ecurit nt Co	ies Exchang mpany Act o	e Act of 1 f 1940	934		hours	s per response:		0.5
	nd Address of ITO MAI	Reporting Person <sup>*</sup> RCIA				ame <b>and</b> Tick COMMU				<u>]</u> [ SGA		Check all app Direc	licable) tor		6 Ow	ner
(Last) 73 KER	(Last) (First) (Middle) 73 KERCHEVAL AVENUE				3. Date of Earliest Transaction (Month/Day/Year) 11/06/2020					X Officer (give title Other (specify below) below) Secretary						
(Street) GROSSI POINTE FARMS (City)	. M		8236 Zip)	4. If Ai	mend	ment, Date o	f Origina	al File	d (Month/Da	y/Year)		ne) X Form	i filed by On i filed by Mo	p Filing (Cher e Reporting F pre than One I	Perso	n
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da				Execution Date,		3.4. Securities AcquTransactionDisposed Of (D) (Code (Instr.5)					nd Securi Benefi Owned	5. Amount of Securities Beneficially Owned Following Reported		t B	7. Nature of Indirect Beneficial Ownership	
							Code	v	Amount	(A) or (D)	Price	Transa	ed ction(s) 3 and 4)			Instr. 4)
Class A Common Stock 11/06/2			/2020			F		1,154(1)	D	\$17	7.8 1	6,279	D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (II 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		Amount of D Securities S		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Owners Form: Direct ( or Indir (I) (Inst	D) ect	11. Nature of Indirect Beneficial Ownership (Instr. 4)	

Explanation of Responses:

1. The shares were forfeited for payment of tax withholding obligations related to the vesting of restricted stock.

<u>Carrie Leahy, Attorney-in-</u> <u>Fact by Power of Attorney</u>	<u>11/10/2020</u>
** Signature of Reporting Person	Date

Amount or Number

of Shares

Title

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code V

(A) (D)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Date

Exercisable

Expiration Date